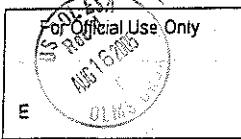


# FORM LM-30

## LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved  
Office of Management  
and Budget  
No. 1215-0188  
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <b>18305</b>	2. Fiscal Year Covered From: <b>01 / 01 / 04</b> Through: <b>12 / 31 / 04</b>
3. Name and address of person filing. Name <b>Norman Smitley</b> P.O. Box, Bldg., Room No., if any Street <b>428 15th Street</b> City <b>Tell City</b> State <b>Indiana</b> ZIP Code <b>47586</b>	4. Name, file number, and address of labor organization. Name <b>IN/KY Regional Council of Carpenters</b> Labor Organization File Number <b>060114</b> P.O. Box, Building and Room Number, if any Street <b>2635 S. Madison Ave.</b> City <b>Indianapolis</b> State <b>IN</b> ZIP Code <b>46225-2110</b>
5. Position in labor organization. <b>Business Representative</b>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income.  7.b. Amount.

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)		
Signed <u><i>Norm Smitley</i></u>	On <u>8-10-05</u>	Telephone Number <u>812-479-0455</u>

Name of Person Filing	<b>Norman Smitley</b>	File Number U-
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B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name <b>Edward B Morris Assoc., Inc</b></p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any <b>P O Box 50440</b></p> <p>Street <b>9045 E 59th Street</b></p> <p>City <b>Indianapolis</b></p> <p>State <b>Indiana</b> ZIP Code + 4 <b>46250</b></p>	<p>9. Business deals with:</p> <p>a. Labor Organization</p> <p>b. Trust <input checked="" type="checkbox"/></p> <p>c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name <b>same as above</b></p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>11.a. Nature of such dealing.</p> <p><b>Reimburse expenses for attending Trustees meeting as fiduciary responsibility meeting date 12-10-04</b></p> <p>11.b. Approximate dollar value of such dealing. <b>63.00</b></p> <p>12.a. Nature of interest held or income received.</p> <p><b>meals</b></p> <p>12.b. Amount. <b>63.00</b></p>

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

<p>13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).</p> <p>Name</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>14.a. Nature of payment</p>
<p>13.b. Is the Business an Employer or Consultant ?</p>	<p>14.b. Amount of payment</p>

Name of Person Filing	<b>Norman Smitley</b>	File Number U-
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B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name <b>Indiana State Council of Carpenters Pension Fund</b></p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any <b>P O Box 50440</b></p> <p>Street <b>9045 East 59th Street</b></p> <p>City <b>Indianapolis</b></p> <p>State <b>Indiana</b> ZIP Code + 4 <b>46250</b></p>	<p>9. Business deals with:</p> <p>a. Labor Organization</p> <p>b. Trust <b>X</b></p> <p>c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name <b>Same as above</b></p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>11.a. Nature of such dealing.</p> <p><b>Learn of investments for the Pension Fund --- 12-10-04 which is my fiduciary responsibility to attend.</b></p> <p>11.b. Approximate dollar value of such dealing. <b>varies</b></p> <p>12.a. Nature of interest held or income received.</p> <p><b>Airline ticket and hotel expenses</b></p> <p>12.b. Amount. <b>759.00</b></p>

<p>C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.</p>	
<p>13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).</p> <p>Name</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>14.a. Nature of payment.</p>
<p>13.b. Is the Business an Employer or Consultant ?</p>	<p>14.b. Amount of payment.</p>

Name of Person Filing	<b>Norman Smitley</b>	File Number U-
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B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business

8. Name and address of Business (including trade name, if any).  Name <b>Indiana State Council of Carpenters Pension Fund</b> Trade Name, if any:  P.O. Box, Bldg., Room No., if any <b>P O Box 50440</b> Street <b>9045 East 59th Street</b> City <b>Indianapolis</b> State <b>Indiana</b> ZIP Code + 4 <b>46250</b>	9. Business deals with:  a. Labor Organization  b. Trust <input checked="" type="checkbox"/>  c. Employer
10. If 9.b. or 9.c. is checked give trust or employer's name.  Name <b>same as above</b> Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State ZIP Code + 4	11.a. Nature of such dealing.  <b>Training -- 1-31-04 // 2-4-04</b>  11.b. Approximate dollar value of such dealing. <b>varies</b>  12.a. Nature of interest held or income received.  <b>Expenses for air travel, hotel expenses conference registration, and meals</b>  12.b. Amount. <b>\$3,333.00</b>

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State ZIP Code + 4	14.a. Nature of payment
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment

Name of Person Filing	<b>Norman Smitley</b>	File Number U-
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8. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name <b>Indiana State Council of Carpenters Pension Fund</b></p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any <b>P O Box 50440</b></p> <p>Street <b>9045 East 59th Street</b></p> <p>City <b>Indianapolis</b></p> <p>State <b>Indiana</b> ZIP Code + 4 <b>46250</b></p>	<p>9. Business deals with:</p> <p>a. Labor Organization</p> <p>b. Trust <input checked="" type="checkbox"/></p> <p>c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name <b>Same as above</b></p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>11.a. Nature of such dealing.</p> <p><b>meeting concerning investments</b></p> <p><b>1-21-04</b></p> <p>11.b. Approximate dollar value of such dealing. <b>varies</b></p> <p>12.a. Nature of interest held or income received.</p> <p><b>reimburse for hotel room and meals</b></p> <p>12.b. Amount. <b>156.00</b></p>

<p>C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.</p>	
<p>13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).</p> <p>Name</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>14.a. Nature of payment.</p>
<p>13.b. Is the Business an Employer or Consultant ?</p>	<p>14.b. Amount of payment.</p>

Name of Person Filing <b>Norman E. Smitley</b>		File Number U-
<p>B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.</p>		
<p>8. Name and address of Business (including trade name, if any).</p> <p>Name <b>Indiana Regional Council of Carpenters &amp; Millwrights JATC - Southern Region</b></p> <p>Trade Name, if any: <b>Carpenters &amp; Millwrights Training Program</b></p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street <b>5400 Covert Court</b></p> <p>City <b>Newburgh</b></p> <p>State <b>Indiana</b> ZIP Code + 4 <b>47630</b></p>		<p>9. Business deals with:</p> <p><u>a. Labor Organization</u></p> <p>b. Trust</p> <p>c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>		<p>11.a. Nature of such dealing.</p> <p><b>PROVIDE TRAINING</b></p>
		<p>11.b. Approximate dollar value of such dealing. <b>Varies</b></p>
		<p>12.a. Nature of interest held or income received.</p> <p><b>10-30-04</b></p> <p><b>APPRENTICESHIP COMPLETION BANQUET</b></p>
		<p>12.b. Amount. <b>\$32.00</b></p>

<p>C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.</p>	
<p>13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).</p> <p>Name</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	
<p>14.a. Nature of payment.</p>	
<p>13.b. Is the Business an Employer or Consultant ?</p>	
<p>14.b. Amount of payment.</p>	